



Woven Threads

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Co-op Program Benefits Hamrick Mills And Cherokee Technology Center

When Kim Phillips contacted Amanda Painter, Assistant Director at Cherokee Technology Center (CTC), regarding their co-op program, neither of them realized the positive impact this call would generate.

Hamrick Mills' goal was to find seniors who were interested in working in the plants, with the goal being that several of them continue as permanent employees following graduation.

"We saw this as a valuable resource for finding a pool of potential employees," says Lyman Hamrick, who provided Painter with the qualifications needed for the current job openings. "It also fits CTC's needs for finding potential employers for students who were about to enter the work place."



Sheridan Van De Cruize

CTC serves Gaffney and Blacksburg high schools. "We teach students in Cherokee County how to be productive students, introducing them to opportunities for potential employment within the county," says Painter. "We tailor a student's educational years to their needs, taking into consideration where their interests lie."

Painter conducted preliminary

screenings. Then Lyman met with students to explain the program. Twelve students agreed to work at the Hamrick or Musgrove plants three hours per day, five days a week. The program gave the company an opportunity to evaluate the students and also the students the opportunity to decide if Hamrick Mills was the right work place for them.

According to Lyman, he had regular communication with the department managers throughout the co-op period to see if things were going as Hamrick Mills had anticipated. "We received good reports and the management team felt it was a rewarding experience," he says.

"We would have considered the program a success if three of the

cont. on page 2



Employees Celebrate Summer Birthdays



Wesley Ballard
Janice Baucum
Edward Benton
Nick Blanton
Jeffrey Carter
Joyce Dover

Kim Driskill
Preston Egolf
Alonzo Farr
Paula Guilmette
Curtis Hall
Faye Hall

Bob Hamrick
James Heavener
May Henry
Crystal Horne
Renee Knuckles
Don Lail
Dale Lanford

Brian Leach
Amber Martin
Bryan Mauney
Billy Millwood
Doug Murajda
Johnny Owensby
Van Parker

James Phillips
Lendy Ray
Monica Robertson
Allen Scruggs
Millie Smith
Larry Thompson
Tressie Wyatt

August Birthdays

Janet Arrowood
J.B. Blanton
Joey Bright
Codey Burkhart
William Camp
Crystal Cobb
Kimberly Crowe
Betty Dillinger
Justin Duncan
Mike Elder

Frankie Ellis
Kelly Galloway
Adam Hall
Cameron Hamrick
Lyman Hamrick
Donald Henderson, Jr.
Steven Herron
Jim Hipp
Junior Hogan
David Hughey

Scott Hughey
James Hullett
David Johnson
James Jones
Vickie Jordan
Lisa Larsen
Chris Littlejohn
Alberto Martinez
Jeremy Millen
Larry Moore

William Morris
Mary Jo Mullinax
Buck Owensby
Roger Parker
Wayne Parton
Eddie Peeler
Jane Pennington
Bob Pettit
Gene Phillips
Wesley Phillips

Larry Raines
Leonard Rice
Steve Rowe
Eric Schmidt
Alton Scruggs
Tripp Turnage
Robert Turner
Diane Whisnant
Eddie Wilson
Sharon Young

September Birthdays

Wayne Crossley
Scottie Dalton
Ronnie Dobbins
Charlene Duncan
John Duncan
P.J. Glenn

Sylvester Gregory
Ricky Griffin
Wardlaw Hamrick
Carlisle Hamrick
Bruce Hawkins
Randy Hickman

Kevin Hicks
Jim Hopkins
Doug Hopper
Thomas Lavendar
Bessie Littlejohn
Ruth Petty

Chastity Ramsey
Tammy Robinette
Timothy Shetley
Brossie Shippy
Lamont Sible, Jr.
Wendell Smith

Joyce Stephens
Tommy Stroupe
Willie Tippins
Ann Turner
Alice Tyler
Joyce Wilson

*"Life is a great school and experience one of the textbooks, but graduation often comes too late."
March 25, 1911*

*"Our country can get along with the 'smart' men it has, but it is in great need of more good men."
July 6, 1911*

Nine Co-op Students Join Hamrick Mills Following Graduation

cont. from page 1
twelve students stayed on. However, we're happy to announce that nine of the students became full time employees after graduating on June 2."

Lyman attributes part of the success of the program to the excellent screening process done by Painter to find students who fit the job requirements at Hamrick Mills.

"The co-op program gives

students real life experiences," says Painter. "Students work in lieu of coming to classes, yet the work experience directly relates to the classroom curriculum."

According to Painter, the program has many benefits. The employer is trying out the students, the students are trying out the company and either can terminate the agreement without any hard feelings.

"Twelve students at one

company is an amazing placement for CTC," says Painter. "Hamrick Mills has set an example for all companies in the area. Hopefully, other companies will want to follow in their foot steps."

"We're very pleased with our relationship with CTC and the outcome," says Lyman. "We've discovered a new source for potential employees. We hope to partner with CTC again during the second semester 2012."

Congratulations to the winners of last issue's search puzzle, Hieda Costner, Hamrick Weaving, and Joyce Dover, Musgrove Weaving, who each received a \$15 gift card to Chick-fil-A.



Kellen Azzara



John Clements



Logan Phillips



Brittany Bolin



Caroline Horne



Crystal Horne



Olivia Moss



Tyler Scruggs



Kayla Seals



Roger Turner



Carmen Washington



Calvin Westmoreland

Hamrick Mills Congratulates 2011 High School And College Graduates

College Graduates

Kellen Danielle Azzara graduated Magna Cum Laude from the University of South Carolina Upstate, where she earned a BS in Nursing. Kellen is the granddaughter of Ben Keller, who is the Musgrove Plant Manager.

John Clements graduated from the Charlotte School of Law. John is the son of Stanley Clements, who works in the lab at the Hamrick Plant.

Logan Phillips graduated from the University of South Carolina. Logan is the daughter of Kim Phillips, who works at the Corporate Office.

High School Graduates

Brittany Dawn Bolin graduated from Gaffney High School. Brittany is the daughter of Bobby Blackwell, who works in weaving at the

Hamrick Plant.

Austin Thomas Green graduated from Gaffney High School. Austin is the grandson of Vicki Jordan, who works in weaving at the Musgrove Plant. (photo not available)

Caroline Horne graduated from Broome High School. Caroline is the granddaughter of Betty Horne, who works in weaving at the Musgrove Plant.

Crystal Horne graduated from Broome High School. Crystal is the granddaughter of Betty Horne, who works in weaving at the Musgrove Plant.

Olivia Moss graduated from Gaffney High School. Olivia is the daughter of Chuck Moss, who works at the Corporate Office.

Tyler Scruggs graduated from Gaffney High School. Tyler is the

son of Wayne Scruggs, who works in warp prep at the Musgrove Plant.

Kayla Seals graduated from Gaffney High School. Kayla is the daughter of Joel Seals, who works in the cloth room at the Hamrick Plant.

Roger William Lamar Turner graduated from Blacksburg High School. Roger is the son of Roger D. Turner, who works in weaving at the Musgrove Plant and the grandson of Ruby Bolin, who also works in weaving at the Musgrove Plant.

Carmen M. Washington graduated from RS Central High School. Carmen is the daughter of Sherry Palmer, who works in weaving at the Musgrove Plant.

Calvin Westmoreland graduated from Blacksburg High School. Calvin is the son of Leslie Martin, who works in spinning at the Hamrick Plant.

Kim Phillips And Teresa Martin Certified As CPR Instructors

Last November, Kim Phillips and Nurse Practitioner Teresa Martin were certified by the American Red Cross as CPR Instructors. They are trained to teach Basic First Aid, CPR and the use of the Automatic External Defibrillator (AED).

"We ultimately teach people to save a life," says Teresa. "The benefit to the non-trained employee is that there is always someone on their shift who is trained in emergency care."

On May 31 and June 1, eleven supervisors and members of the emergency response team renewed their certification through this program. Another class will be offered in several months.

One of the main benefits is that employees who work alternate shifts can receive training during their shift. It is also a cost saving measure for the company.

"We have received very positive feedback from those who took the first class," adds Teresa. "They felt it was very informative, well presented and liked the fact that they attend the class during their shift."

"We think it is very important to have trained people who are able to help people when they need it," says Kim. "Training in small groups is beneficial in that the information can be thoroughly addressed and the employees have the opportunity to ask more questions. This structure is very helpful for third shift people who can attend the class during work hours."

"Once we have completed the supervisor training, we plan to offer Citizen CPR," he added. "We want all our employees to have a basis to save a life. In this way, our people will be ready in case of an emergency."

Be Prepared For The Summer Heat

The best defense for heat-related illnesses is prevention.

- ❑ Drink more fluids regardless of your activity level.
- ❑ Don't drink liquids that contain alcohol or large amounts of sugar as they actually cause you to lose more body fluid.
- ❑ Stay indoors and, if possible, stay in an air-conditioned place.
- ❑ Electric fans may provide comfort, but when the temperature is in the high 90s, fans will not prevent heat-related illness.
- ❑ Wear lightweight, light-colored, loose-fitting clothing.
- ❑ NEVER leave a person or a pet in a closed, parked vehicle.
- ❑ Visit adults at risk at least twice a day.

If you must be out in the heat:

- ❑ Limit your outdoor activity to morning and evening hours.
- ❑ Cut down on exercise.



Employees gathered on April 29 to wish Wilbur Goforth - left in top left photo - well in his retirement. Wilbur, who worked in the weaving department at the Musgrove Plant, was a Hamrick Mill's employee for 32 years. An excellent employee, he was loved by all and will be greatly missed.

Hamrick Mills Employees Honored For 25 Years Of Service

It takes an exceptional person to attain 25 years of employment with one employer. Hamrick Mills is proud of the following people, who are celebrating 25 years of employment with the company.



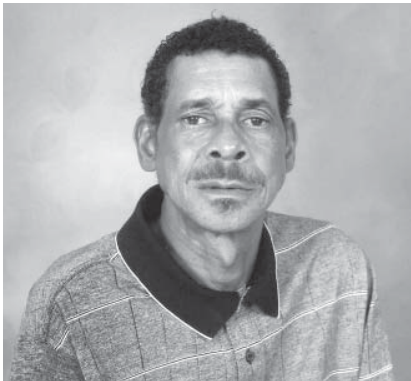
Brian Coggins
Hamrick Carding



Kelly Galloway
Corporate Office



Carlisle Hamrick
Corporate Office



James Phillips
Hamrick Weaving



Donna Proctor
Corporate Office



Charles Spencer
Musgrove Weaving

Quarter Century Employees Employed

Bobby Anthony
Janice Baucum
Larry Cobb
Inky Cody
Joyce Cody
Brian Coggins
Tim Corbett
Wayne Crossley
Betty Dillinger
Kim Driskill
Frank Duncan
John Duncan
Junior Duncan
Lib Dye
Pam Ford
Kelly Galloway

Millard Garland
Lee Gossett
Curtis Hall
Faye Hall
Jan Hall
Wayne Hall
Lillie Hammett
Bob Hamrick
Carlisle Hamrick
Charles Hamrick
Lyman Hamrick
Wardlaw Hamrick
Wylie Hamrick
Michael Horne
David Hughey
Raymond Huskey

Yvonne Jones
Ben Keller
Larry Ledford
Bessie Littlejohn
Roger McAbee
Carolyn Messer
Clarence Messer
Elaine Moore
William Morris
Frances Mullinax
Janice Mullinax
Karen Mullinax
Mary Jo Mullinax
Roger Parker
Van Parker
Jerry Patterson

Rick Perrine
Gene Phillips
James Phillips
Johnny Price
Donna Proctor
Tina Robbins
Alton Scruggs
Billy Spencer
Charles Spencer
Joyce Stephens
Donnie Tate
Ann Turner
Charlie Varner
Eddie Wilson
Judy Wilson
Bill Wyatt
Donald Wyatt



Summer Fun Search Puzzle



M G A R D E N I N G W P O Y
 S O D Q B B J S I N N E T K
 W A U M R N C C A N O E L H
 I F S N Y R L L A B E S A B
 M A K K T K A Y A K I N G S
 M G R P N A G L E V A R T K
 I A A E F N I A N H H O P R
 N S P B I L P N M O V E T O
 G E M T K S C E S T A F C W
 P V F S E R O M S B I U T E
 C A M P I N G R Z S E N D R
 R W C D I P W A H F D A A I
 J E S B V C F I D K A N C F
 O R A C S A N G E I B U A H
 E K I H E G R I L L I N G S
 Z G O L F I N G C M A R H A

Search Puzzle Words

- | | | | |
|-----------|-----------|----------|-----------|
| Canoe | Baseball | Waves | Camping |
| Fireworks | Grilling | NASCAR | Travel |
| S'Mores | Hot | Parks | Swimming |
| Tennis | Mountains | Kayaking | Hike |
| Picnic | Beach | Fishing | Rafting |
| BBQ | Sand | Golfing | Gardening |

See if you can find all the words in our Summer Fun Search Puzzle.
 Give your entry with your name, department and shift to your supervisor and you will be eligible to win a \$15 gift card.

Name _____ Department _____ Shift _____

Beware Of Ticks

Ticks are more active in summer months – April through September. Ticks are arachnids, a relative of spiders. They live in wooded areas, brushy fields, and around your home. They survive by eating blood from their hosts and can pass infections from one host to the next, including humans.

Avoid ticks by reducing exposure to them, which is your best defense against Lyme disease, Rocky Mountain spotted fever, and other tick-borne infections. Try to avoid wooded and brush areas with high grass and leaf litter and walk in the center of trails.

If you get a tick, remove it by using fine-tipped tweezers. Grasp it as close to the skin's surface as possible and pull upward with steady, even pressure. After removal, thoroughly clean the bit area and your hands with rubbing alcohol, an iodine scrub, or soap and water.

Employees Celebrate Service Anniversaries

Congratulations to our employees who celebrate service anniversaries in increments of five years for April, May and June.

Thirty-Five Years

- Elaine Moore Musgrove Cloth Room

Thirty Years

- Johnny Price Hamrick Weaving

Twenty-Five Years

- Charles Spencer Musgrove Weaving

Twenty Years

- Tim Shetley Musgrove Slashing

Fifteen Years

- Russell Burns Musgrove Spinning
- Hugh Jennings Hamrick Weaving
- Carroll Mullinax Hamrick Weaving

Ten Years

- Sylvester Gregory Hamrick Spinning
- Bobby Means Hamrick Weaving
- Walter Patterson Hamrick Weaving
- Bobby Sailor Hamrick Weaving

Five Years

- Caryn Graham Corporate Office
- Pauline Byers Musgrove Weaving
- Randy Hickman Musgrove Spinning
- Gloria Morris Musgrove Weaving
- Lois Splawn Musgrove Weaving
- Holly Zucker Hamrick Weaving

*"Be honest: it pays as a matter of policy if for nothing more."
 March 24, 1911*