



# Woven Threads

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June 2008



**Earl Harvey - Hamrick Plant**



**David Hughey - Hamrick Plant**



**Keith Humphries - Hamrick Plant**



**Douglas Murajda - Musgrove Plant**

## Hamrick Mills Welcomes New Supervisors And Department Manager

Hamrick Mills welcomes four new members to the management team.

**Earl Harvey** is the new second shift warp prep supervisor at the Hamrick Plant. He was previously a plant supervisor at Wacasco Foundry in Spindale, NC and has 30 years experience in management.

"I'm happy to be at Hamrick Mills," said Harvey. "It's a well organized company. I like the fact that it is family owned."

As supervisor, Harvey is responsible for all operations in warping and slashing. "We work as a team," he said. "I have a great group of people on my shift. Everyone does their best to get the job done. I'm out on the floor working with the people. Safety and quality are my top priorities."

Harvey and his wife, Bonnie, live in Forest City, NC. He has one son and three grandchildren. Harvey enjoys working on and showing muscle cars.

**David Hughey** was recently promoted to third shift carding

supervisor at the Hamrick Plant. Hughey has been with the company for 26 years. He has worked in the opening room, drawing, and as a fixer.

"I'm pleased to be promoted to this position," said Hughey. "I enjoy working here. Hamrick Mills is a great company. They treat their employees well and set a good example by helping other people."

As supervisor, Hughey is responsible for the operations of the plant from opening through carding and drawing. "We're constantly focusing on safety and quality," he said. "I have a good group of people on my shift. We work as a team."

Hughey and his wife, Margie, live in Blacksburg. They have three daughters, six grandchildren and two great-grandchildren. He enjoys fishing.

**Keith Humphries** recently joined the Hamrick Plant as the weave room department manager. Keith has 25 years experience in the textile industry. He is a graduate of Appalachian State University where

he earned a Degree in Business Management. He has worked as a technician, supervision, department manager and plant manager.

"Hamrick Mills is a very reputable company," said Humphries. "They are well managed. They have experienced people who have been with the company for a long time. It's a stable company."

As department manager, Humphries oversees the maintenance of the machinery, the changing of loom styles to meet customer needs, and the morale of the plant as well as safety, quality and production. "I enjoy working with the people," said Humphries. "I understand what they do because, at one time, I did their jobs. When you've been there, you understand it better."

"I'm very impressed with the way the company treats their people," he added. "The Hamrick family is involved in the day-to-day operations – that in itself is impressive."

Humphries and his wife,

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## T. Rowe Price Representative Will Meet With Hamrick Mills Employees In July

Hamrick Mills, with the assistance of plan trustee T. Rowe Price, is dedicated to giving you the opportunity to save money for your retirement years through the 401(k) program. Hamrick Mills has scheduled T. Rowe Price education meetings on July 16 for the Hamrick Plant and July 17 for the Musgrove Plant.

These meetings will be facilitated by a T. Rowe Price representative, who will be highlighting the importance of investment diversification and the various options offered by T. Rowe Price. She will distribute enrollment cards for those not currently participating in the program and increase cards for those who are currently enrolled and wish to increase their contributions. These cards can be returned at the end of the meetings or mailed in.

Participation statements were recently mailed to those currently not enrolled in the 401(k) program or to those contributing below the company match. These statements illustrate what participants or eligible non-participants may be missing out on by not contributing as much as they can to the company's retirement plan. The statement encourages participants to take advantage of:

- ❑ their plan's company match
- ❑ the tax breaks associated with pretax investing and
- ❑ the significant savings derived from compounding.

Examples of asset allocation options will be shown at the meetings. Asset allocation is important because the strategy you choose should be designed to help you reach your retirement goals on time and stay within your level of

comfort for risk tolerance. A lower-risk strategy generally provides a lower return potential, while a higher risk strategy generally provides a higher return potential over a period of time.

Two options are available:

- ❑ Build your strategy using do-it-yourself options – You can choose from a variety of investment options to create the appropriate mix for you. You may want to sign up for the T. Rowe Price Automatic Rebalancing service that automatically rebalances your account to your chosen allocation.
- ❑ Choose a pre-assembled option - The Retirement Funds are professionally managed portfolios of mutual funds designed to adjust automatically over time with your target retirement date in mind.

### Your investment decisions can impact your future

- ❑ Stocks: Generally, these investments have historically carried higher risk but also have historically had a higher potential return.
- ❑ Bonds: These investments are primarily medium risk and typically have a medium potential return.
- ❑ Money Market/Stable Value: Typically, these investments carry lower risk, but also deliver a lower potential return.



Student's thoughts turned to the Carson & Barnes Circus as Hamrick Mills donated tickets to students at Alma (left photo) and Limestone (right photo) elementary schools. The Circus performed at Orchard Park in Gaffney on May 9. Wayne Mason, department manager at the Hamrick Plant and a mentor at Alma Elementary School, helped pass out tickets.



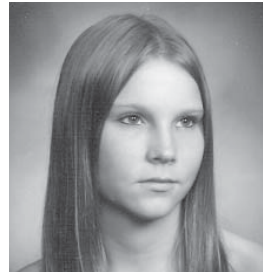
Jenna Flythe



Doug Hubbard



Neely Tate



Amanda Healey



Brian Manning



Hannah Kerr



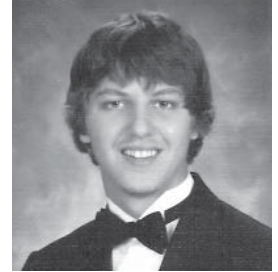
Gary Dean Moore Jr.



ShaQuille Knuckles



Tara Pennington



Adam Ponder



Heather Spencer



Trina Whisonant



Claire Cook



Chandler Jones



Aleah Peeler

## Hamrick Mills Congratulates Their 2008 Graduates

Hamrick Mills proudly congratulates their 2008 graduates:

### College graduates

- **Jenna Flythe** graduated from USC Upstate. Jenna is the daughter of Dwayne and Donna Proctor. Dwayne works at the Musgrove Plant and Donna works at the Corporate Office.
- **Chawana Goodwin** graduated from Converse College with a Degree of Ed. S in Administration. Chawana is the daughter of Bessie Littlejohn, who works at the Musgrove Plant.
- **Doug Hubbard** graduated from Gardner Webb University where he earned a MBA. Doug is the husband of Lora Hubbard, who works at the Corporate Office.
- **Neely Tate** graduated from Lander University with a BA in English. Neely is the daughter of

Donnie Tate, who works at the Musgrove Plant.

### High School graduates

- **Amanda Healey** graduated from Gaffney High School. Amanda is the daughter of Bobby Anthony, who works at the Hamrick Plant.
- **Brian Manning** graduated from Blacksburg High School. Brian is the grandson of Frances Moss, who works at the Hamrick Plant.
- **Hannah Kerr** graduated from Gaffney High School. Hannah is the daughter of Kim Phillips, who works at the Corporate Office.
- **Gary Dean Moore Jr.** graduated from Blacksburg High School. Gary is the son of Jennifer Moore, who works at the Hamrick Plant.
- **ShaQuille O'Neal Knuckles** graduated from Gaffney High School.

ShaQuille is the son of Lue Renea Knuckles, who works at the Musgrove Plant.

- **Tara Pennington** graduated from Gaffney High School. Tara is the daughter of Jane Pennington, who works at the Musgrove Plant.
- **Adam Ponder** graduated from R. S. Central High School. Adam is the son of Bill Ponder, who works at the Musgrove Plant.
- **Heather Michelle Spencer** graduated from Gaffney High School. Heather is the granddaughter of Juanita Spencer, who works at the Musgrove Plant.
- **Trina Whisonant** graduated from Gaffney High School. Trina is the daughter of Clara Whisonant, who works at the Musgrove Plant.

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## Tips For Cutting Fuel Consumption - How About Car Pooling?

As gas prices continue to soar more and more people are looking for ways to cut fuel consumption. Consider car pooling as well as these tips.

### Car maintenance

1. Keep tires inflated properly. Under inflated tires waste fuel and wear out the tire tread. Check tires regularly for alignment and balance.
2. A well-tuned engine burns less gas. Get regular tune-ups and routine maintenance.
3. Get the junk out of the trunk. A weighed-down car uses more fuel. Carry only the basic emergency equipment and items you really need.

### Gas shopping

4. Buy the lowest grade (octane) of gasoline appropriate for your car. As long as your engine doesn't knock or ping, the fuel you're using is fine.

This can save hundreds of dollars per year.

5. Don't top off the gas tank. Too much gas will just slosh or seep out.

### Driving

6. Drive intelligently. Fast starts or sudden stops overexerts your engine which burns extra fuel.
7. Go slower. The faster you drive, the more gas you use. Driving at 55 mph rather than 65 mph can improve your fuel economy by two miles per gallon.
8. Avoid long warm-ups. Anything more than a minute, even when it's cold out, and you're just burning up expensive fuel.
9. Combine errands and plan your stops for the most efficient route.

### Other good habits

10. Tighten up the gas cap. Gas easily evaporates from the tank if it has an

escape.

11. Buy a fuel-efficient car. Look for fuel costs when pricing cars. Remember that sunroofs add to wind resistance, lowering the mileage per gallon.

12. Be smart with the air conditioning. On the highway, closed windows decrease air resistance, so run the air conditioner. In stop-and-go traffic, shutting off the air conditioning and opening the windows can save fuel.

Interested in car pooling to work? Contact Kim Phillips or Lora Hubbard in the human resources department and give them your name, shift, and the area you live in. If enough interested is generated, we may be able to help you save money on gas.

## Safety, Quality Are Top Priorities Of New Management Employees

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Christina, live in Forest City, NC. They have two children. He enjoys fishing, swimming and auto racing.

**Douglas Murajda** is the new second shift spinning department supervisor at the Musgrove Plant. Murajda has 25 years experience in the textile industry working primarily at Milliken and Greenwood

Mills where he held various department manager positions and was superintendent of yarn mills.

"Hamrick Mills is a great company," said Murajda. "I've known about them for years. They are financially stable and offer a future that a lot of textile companies are not able to do."

As supervisor, Murajda oversees

the operations of the department.

"Our goal is to work safely and produce a quality product," he said. "I believe in staying in touch with the people as much as possible. I make sure they are not having any problems."

Murajda and his wife, Lyn, have four children and six grandchildren with one on the way. He enjoys outdoor activities, especially fishing.

## Golf League Cookout Kicks Off New Season - Honors Last Year's Winners



Members of the Hamrick Mills' golf league kicked-off the new season with a cookout at Lake Welchel. Last year's winners were also honored. Golfers enjoyed a great meal, putting contest, and the awarding of trophies and plaques. Pictured above are, left to right, Dwayne Proctor lines up a putt. Larry Morgan receives the "Richard Gilfillan Sandbag Award." Johnny Duncan receives the "I am not mad," Anger Management Award and Chad Walker and Jim Hipp enjoy the meal.

## Hamrick Mills Employees Honored For 25 Years Of Service

It takes an exceptional person to attain 25 years of employment with one employer. Hamrick Mills is proud of the following people, who are celebrating 25 years of employment with the company.



**Pam Ford**  
Hamrick Spinning



**Lillie Hammett**  
Hamrick Weaving



**John Duncan**  
Musgrove Carding



**Michael Horne**  
Musgrove Carding



**Shirley Martin**  
Musgrove Warping



**Elzie Spencer**  
Musgrove Carding

### Quarter Century Employees Employed

Bobby Anthony  
Janice Baucum  
James Blackwood  
Sherwood Blanton  
Iris Burgess  
Steve Campbell  
Larry Cobb  
Nefford Cobb  
Joyce Cody  
Tim Corbett  
Wayne Crossley  
Betty Dillinger  
Kim Driskill  
Linda Driskill

Franklin Duncan  
John Duncan  
Henry Duncan Jr.  
Margaret Dye  
Pamela Ford  
Teresa Garland  
Wilbur Goforth  
Ben Gossett  
Wayne Hall  
Curtis Hall  
Faye Hall  
Lillie Hammett  
Wardlaw Hamrick  
Lyman Hamrick

Wylie Hamrick  
Charles Hamrick II  
Robert Hamrick Sr.  
Jenelle Holmes  
Michael Horne  
David Hughey  
Raymond Huskey  
Yvonne Jones  
Benjamin Keller  
Larry Ledford  
Bessie Littlejohn  
Shirley Martin  
Roger McAbee  
Carolyn Messer

Clarence Messer  
Elaine Moore  
William Morris  
Janice Mullinax  
Mary Mullinax  
Roger Parker  
Roy Parker  
Rick Parton  
Jerry Patterson  
Gene Phillips  
Jane Phillips  
Buster Phillips  
Bruce Price

Johnny Price  
Harold Robbins  
Elaine Ruppe  
Alton Scruggs  
Stephen Short  
Alice Smith  
Elzie Spencer  
Juanita Spencer  
Joyce Stephens  
Donnie Tate  
Ann Turner  
Charlie Varner  
Judy Wilson

## Graduates Celebrate Their Accomplishments

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### Elementary School graduates

☐ **Claire Cook** graduated from the 4K program at Goucher Elementary School. Claire is the granddaughter of Duck and Yvonne "NuNu" Jones. Duck works at the Hamrick Plant and Yvonne works at the Musgrove Plant.

☐ **Chandler Jones** graduated from the 4K program at Heritage

Christian School. Chandler is the grandson of Duck and Yvonne "NuNu" Jones. Duck works at the Hamrick Plant and Yvonne works at the Musgrove Plant.

☐ **Aleah Skye Peeler** graduated from the 4K program at Boiling Springs Elementary School. Aleah is the granddaughter of Janice Peeler, who works at the Corporate Office.

## Protect Yourself With The Alarm On Your Car Keys

Put your car keys beside your bed at night. If you hear a noise outside your home or someone trying to get in your house, just press the panic button for your car. The alarm will be set off and the horn will continue to sound until either you turn it off or the car battery dies.

This is a great security system and one you already have. Test it. It

will go off from almost everywhere inside your house. It works if you park in your driveway or garage. If your car alarm goes off when some one is trying to break into your house, odds are the burglar won't stick around. After a few seconds, all the neighbors will be looking out their windows to see who is out there.

## Puzzle Winners

Congratulations to the winners of the Woven Threads' Easter search puzzle. They each received a \$25 Lowes gift card.

- ☐ Felicia McCraw      Musgrove  
                                 Cloth Room
- ☐ Ricky Gay            Hamrick  
                                 Outside

**Share the joys of your summer vacation by submitting your funniest vacation story. The winner will receive two day passes to Carowinds. Stories must be turned into the human resources department by July 25.**

### Two Wolves

One evening an old Cherokee told his grandson about a battle that goes on inside all people. He said, "My son, the battle is between two "wolves" inside us all.

One is Evil. It is anger, envy, jealousy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority, and ego.

The other is Good. It is joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion and faith."

The grandson thought about it for a minute and then asked his grandfather: "Which wolf wins?"

The old Cherokee simply replied, "The one you feed."

*Anonymous*

## Hamrick Mills Employees Celebrate Service Anniversaries

Congratulations to our employees who celebrate service anniversaries in increments of five years for April, May and June.

### Thirty-Five Years

- ☐ Buster Phillips      Hamrick Weaving
- ☐ Betty Ruth Dillinger      Musgrove Spinning

### Twenty-Five Years

- ☐ Pam Ford              Hamrick Spinning
- ☐ Shirley Martin        Musgrove Warping
- ☐ Jack Rhinehart, Sr.      Musgrove Carding

### Twenty Years

- ☐ John Gossett          Hamrick Weaving
- ☐ Ronald Dover          Musgrove Weaving

### Ten Years

- ☐ Kevin Dover            Hamrick Weaving
- ☐ Tammy Robinette      Hamrick Weaving
- ☐ Willie Tippins        Hamrick Weaving
- ☐ Patricia Knighten      Musgrove Weaving

### Five Years

- ☐ Chris McKenzie        Hamrick Slashing
- ☐ Robert Campbell      Musgrove Carding
- ☐ Larry Morgan          Musgrove Spinning
- ☐ Jessie Mullinax        Musgrove Spinning
- ☐ Jack Rhinehart, Jr.    Musgrove Spinning
- ☐ Clay Watkins          Musgrove Cloth Room
- ☐ Jim Hopkins            Corporate Office Sales